

ShepherdsCollege

2021
Annual Report



Dear Shepherds Stakeholders,

A prominent factor in everything related to Shepherds College during July 2020 to June 2021 was COVID-19. The pandemic impacted our enrollment numbers, daily operations, staffing needs, and finances. Through all of the challenges God was present, helping us navigate new challenges and providing for Shepherds College at every turn.

Highlights of the year include:

August 2020 – **the reopening of our campus to students.**

- Protocols and safety measures were established in an effort to protect our staff and students from the pandemic.
- Due to these safety protocols, the Shepherds College experience was different for everyone involved and while not ideal, collectively we were able to make the best of an extremely complicated situation.



God's ongoing provision for Shepherds College.

- Our Advancement team was grounded due to travel restrictions, and opportunities to interact with partners of Shepherds College in-person were almost non-existent.
- Similarly, in-person student recruitment opportunities were no longer an option, and our Admissions team adjusted accordingly to create **meaningful virtual recruitment experiences** for prospective students and their families.
- We were able to access **CARES ACT** funds designed to help organizations retain their staff through the pandemic and those funds combined with the continued support of our financial partners mitigated any potential financial hardship that may have resulted due to the overwhelming challenges brought on by COVID-19.

June 5, 2021 – **Double Commencement services** and two celebration events were conducted on campus as we celebrated the achievements of both our 2020 and 2021 graduating classes.

- The class of 2020 had their graduation delayed an entire year due to COVID-19, and yet all but one graduate returned to campus to participate in the ceremony.
- The day consisted of a morning commencement service for the class of 2020 followed by a lunch celebration, and an afternoon commencement service for the class of 2021 with a dinner celebration for those grads.
- The double graduation day was perhaps the **single most meaningful day in the history of Shepherds College** as we celebrated these two classes of graduates – 46 in total, each with an incredible story of their journey to SC and dreams to continue the pursuit of Appropriate Independence™.

Impacting Lives Together,



Tracy N. Terrill
President



Income Statement

Fiscal Year Ending 6.30.2021

REVENUE

	Actual Dollar	Percent
● Shepherds College	\$ 3,627,814.54	46%
● Regular Operations Contributions	\$ 3,421,132.34	43%
● Restricted Contributions	\$ 183,077.33	2%
● Earned Income	\$ 21,691.08	0%
● Other Revenue	\$ 684,551.36	9%
TOTAL REVENUES	\$ 7,938,266.65	



EXPENSES

	Actual Dollar	Percent
● Staff Wages	\$ 3,899,005.32	61%
● Staff Benefits	\$ 539,522.64	8%
● Travel Expense	\$ 14,308.21	0%
● Supplies	\$ 427,218.27	7%
● Professional Services, Printing & Postage	\$ 396,742.50	6%
● Building Maintenance, Utilities, Insurance	\$ 537,333.95	8%
● Depreciation	\$ 438,774.51	7%
● Other	\$ 115,431.87	2%
TOTAL EXPENSES	\$ 6,368,337.27	
NET SURPLUS/(DEFICIT)	\$ 1,569,929.38	



Shepherds Leadership

SHEPHERDS COLLEGE LEAD TEAM

Dr. Tracy N. Terrill
President

Brian Page
*Senior Vice President
of Advancement*

Karyn Borucki
*Vice President
of Finance*

Brian Canright
*Vice President of
Expansion*

Lori Konopasek
*Vice President of
Student Affairs*

Scott Nash
*Vice President of
Academic Affairs*

Susan Griffis
*Associate Vice President
of Marketing*

Ciara Huntemann
*Associate Vice President of
Human Resources*

SHEPHERDS MINISTRIES BOARD OF DIRECTORS

Mr. Ron Pierre
Chairman

Atty. Jessica Braeger
Vice-Chairwoman of the Board

Mr. John Matthiesen
Treasurer

Mr. John Anderson
Secretary

Mr. James Edgar

Mr. Dave Fantl

Mr. Scott Huedepohl

Dr. Cheryl Irish

Dr. Bill Lodewyk

Mrs. Gretchen Ryan

Mrs. Emily Tein-Johnson

Mr. Paul Wilken

Thank you for supporting the important work of Shepherds College in the lives of students with intellectual and developmental disabilities.

Mission

Because people with intellectual and developmental disabilities have unrealized God-given potential, Shepherds College provides a uniquely designed learning environment for our students to discover and maximize that potential, so they each are empowered to lead a fulfilling life.



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