

April 20, 2018

Dear Friends of Shepherds,

I want to share with you some important news about our Catalyst program and Shepherds Enterprises.

After a year of review by our StratOps team, a group designed to strategically plan for the future of our organization, we have made the decision to create a new community-based platform for our independent clients. This program, once it is launched, will replace our current Catalyst program and will be designed around our guiding philosophy of Appropriate Independence™. This new program will be strongly aligned with Shepherds College and serve to promote continued growth and development in the lives of its participants.

At this time there are numerous unknowns about this new initiative. We will be providing the parents of our current Catalyst clients an opportunity to share their thoughts regarding the most important components of this new community-based program.

Our StratOps team's review of Shepherds Enterprises (SE) has led us to the decision to end piecemeal employment that has been a primary focus of SE. Instead, our efforts will focus on finding our clients meaningful work in the community and supporting the enterprising efforts of Shepherds College, such as extended greenhouse operations and Shepherds Community Café which will be located in the Community State Bank in Union Grove and be operated by our culinary program. Moving forward, SE will be aligned with our three college specialty majors of culinary arts, horticulture, and technology.

Thank you for your ongoing partnership with Shepherds Ministries. Please be praying for the Shepherds team as we continue to seek God's will in our efforts to better serve adults with intellectual and developmental disabilities.

In Christ,



Tracy N. Terrill
Vice President of Operations